



KIRLOSKAR COMPUTER SERVICES LTD

Mr. E. SENTHIL KUMARAN
S/o G. Eswara Dass
977/1. II Cross
K.N. Extension
BANGALORE 560 022

Ref:Apt/SAM/88
June 13. 1988

Dear Sir.

Considering your performance during the last six months period of your service. we are happy to extend the contract by a period of **One year** with effect from **1st June 1988** on the following terms and conditions:

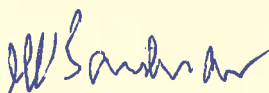
- (1) You will be paid a remuneration of Rs.1.200/- per month consolidated. You will not be eligible for any other allowances unless otherwise sanctioned by a separate order.
- (2) You will be eligible for leave as per the Leave Rules of the Company.
- (3) You shall be required to work in any shift.
- (4) The Company reserves right to terminate your services without notice and without assigning any reason for so doing.
- (5) You are required to be punctual. work diligently and obey the instructions of the superior officers or those in authority.
- (6) You will be subject to such rules and regulations as may be framed by the company from time to time.
- (7) If you absent without permission for a period of 10 (Ten) days consecutively. you shall be deemed to have abandoned the services and your name will be removed.
- (8) The Company shall not be liable to pay any damages or loss on account of any injury or disability suffered by you during the course of your services.



- (9) You shall not cause any damages to the property of the company and if it occurs, you shall reimburse the company the cost of such damage.
- (10) You shall not at any time to engage yourself in any trade, business or engagement either alone or in combination with another during the course of your services.
- (11) You shall not at any time or under any circumstances impart to any person any information regarding the Company's business or position, progress, prospectus or affairs of the company for any purpose whatsoever. You shall not remove, disclose, divulge or make public in any manner processes, methods, secrets, information know-how, knowledge etc. relating to manufacture, trade and business of the company.
- (12) The Management reserves the right to add or delete or alter or amend any of the conditions stipulated above and the decision of the Management shall be final and binding.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter herein enclosed duly signed.

Yours faithfully,
for KIRLOSKAR COMPUTER SERVICES LIMITED,


SECRETARY

I agree to the above conditions.